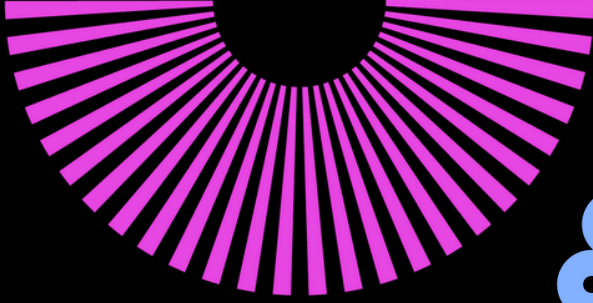
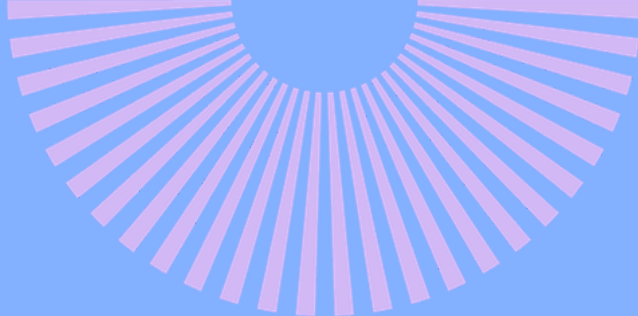


UNION
UNION

Student Trustee





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Welcome

Thank you for your interest in joining the team at Union.

As we move forward from our former identity as Union ARU, this new chapter represents a pivotal moment for our organisation. Rebranding as Union reflects our ambition to be a modern, values-driven organisation that is clear in purpose, confident in voice, and united in its commitment to students and staff.

Our people are at the heart of everything we do. As we continue to develop our services and presence across campus, we are looking for a Student Trustee who is currently a student studying at ARU.

You will help ARU Union achieve its organisational objectives and improve the lives of its members and ensure that ARU Students' Union complies with all relevant legislation and regulations, including relevant charity acts and education acts. As well as ensure the funds of ARU Union are spent in accordance with its charitable aims and objectives and that ARU Union does not undertake activities that put its financial stability, members or reputation at undue risk. And overall, add value to the Board of Trustees and ARU Union through generating ideas, challenging the status quo, broadening thinking and supporting and promoting innovation and creativity.

We are thrilled that you are considering joining us at such an exciting time. If you are passionate about supporting people, improving the student experience, and making a real difference across campus, we look forward to exploring how you could be part of Union's next chapter.

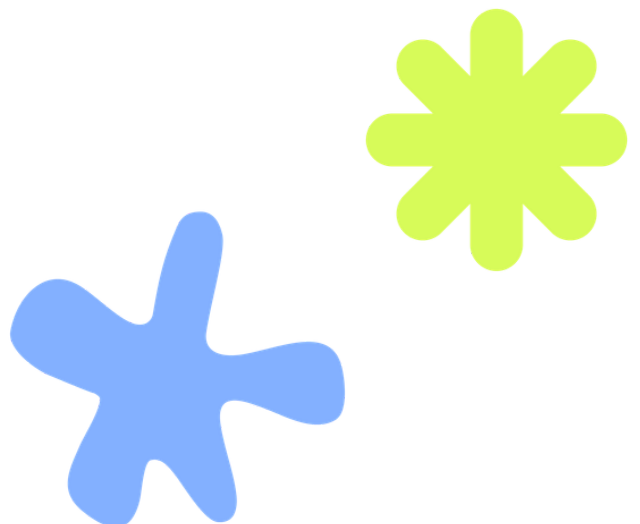
If you have any questions or would like to know more about the role, please don't hesitate to get in touch.



Roshan Lal
Union President



John Valerkou
Chief Executive Officer



Strategy

Mission: A student-powered union where every voice matters, every campus connects, and good vibes are part of the culture.

Model: Five Campuses, One Union

Pillars and Foundation:

- A) We will put students in charge
- B) We will extend students' rights and opportunities
- C) We will build and nurture communities
- D) Multisite organisation and functionality





Who We Are

This organisation is a registered charity and limited company supporting Anglia Ruskin University students across five distinct campuses, each offering unique opportunities and challenges for its 30,000 members. Led by annually elected sabbatical officers and a senior management team, it empowers a staff team of around sixty-five and fifty student staff to deliver representation, opportunities, and advice.

Directorates

We have three distinct directorates:

Student Leadership and Communities

Marketing, Enterprise and Insight

Central Services

Student Leadership and Communities

The Student Leadership and Communities Directorate leads on Union's core student-facing work, including Advice, Representation, Societies, internal Volunteering, Student-Led Projects, and Campus-Based Engagement.

Marketing, Enterprise and Insight

We deliver bold, insight-driven marketing, vibrant enterprise spaces, and data-led decision-making that together strengthen student connection, opportunity, and experience. By combining creative storytelling, welcoming commercial environments, and robust student insight, we ensure every service and campaign is purposeful, impactful, and truly shaped by our community.

Central Services

Our Central Services directorate underpins the Union with strong, people-centred HR support and robust financial and risk management, ensuring our organisation is stable, compliant, and ready to grow. By investing in our staff and safeguarding our resources, these functions create the foundations that allow every part of the Union to operate confidently, sustainably, and in the best interests of students.



THE OFFICER TEAM



Roshan Lal
Union President



Devanshi
Education Officer



Alfaz Shahulhameed
Welfare and Liberation Officer



Shreyas Vinod
Cambridge Campus Officer



Gokul Das
Chelmsford Campus Officer



Naimul Islam
London Campus Officer



Josephine Barnes
Peterborough Campus Officer



Millie Bridgeman
Writtle Campus Officer

Student Trustee Job Description

Purpose of the role:

The Board of Trustees have ultimate responsibility for the governance, budget and strategy of the Students' Union. The Board of Trustees is made up of up to five Officer Trustees, four Student Trustees and six External Trustees. Student Trustees are appointed and remain in office for a term of two years and may serve a maximum of two consecutive terms. Each Student Trustee must be a student at the time of their appointment and for the duration of their term(s).



Key responsibilities:

- To ensure that ARU Union acts in accordance with its charitable objects, Articles of Association, Byelaws and other guiding documents and remains true to its mission, vision and values
- To help ARU Union achieve its organisational objectives and improve the lives of its members
- To ensure that ARU Students' Union complies with all relevant legislation and regulations, including relevant charity acts and education acts
- To monitor the financial performance of ARU Students' Union and ensure it remains solvent and financially secure
- To ensure the funds of ARU Union are spent in accordance with its charitable aims and objectives
- To ensure that ARU Union does not undertake activities that put its financial stability, members or reputation at undue risk
- To use personal skills and experience to ensure ARU Union is well-run and efficient
- To contribute to and support the recruitment, appraisal and performance management of the Chief Executive Officer
- To seek external professional advice where there may be material risk to ARU Union or where the Board of Trustees may be in breach of their duties, or at any other appropriate moment
- To add value to the Board of Trustees and ARU Union through generating ideas, challenging the status quo, broadening thinking and supporting and promoting innovation and creativity

Remuneration

The position is a voluntary and unpaid role.

Expenses

All out-of-pocket expenses will be reimbursed; this includes travel costs to all meetings, mobile or home telephone calls, printing and photocopying costs and all other reasonable costs incurred whilst carrying out the duties of a trustee of ARU Students' Union.

Student Trustee Job Description

Training and development

ARU Union is fully committed to providing training and development to support its trustees and their ongoing professional development.

Time commitment

The expected time commitment is attendance at 4 Trustee Board meetings and 1 Trustee Away Day. In addition, Student Trustees are also encouraged to participate in sub-committees which usually require a further 2 or three meetings per year. You will also be expected to commit to prepare for meetings and attend training as needed.

You will be expected to travel to other sites as required. The Union will support you in your conversations with your course leaders to enable you to effectively perform your trustee duties, in the event any meetings or training clashes with your academic calendar.

Travel to and from meetings will be reimbursed by the Union.

Board sub-committees

Student trustees can sit on the Trustee Board sub-committees, of which there are four (Finance and Risk, Appointments and Governance, HR and Employee Engagement and Remuneration), alongside other trustees and committee experts, where a vacancy arises.

Successful candidates will demonstrate the Unions' core values, striving to deliver exceptional student experiences.

Please note, that all employees are subject to pre-employment checks including a Disclosure and Barring Service check if required for the role.



Student Trustee Person Specification

Experience and background

- Evidence of successfully working in a leadership or governance role (through either work or voluntary experience)
- A current Anglia Ruskin University student
- A mature student (21+)
- A Lord Ashcroft International Business School student

Knowledge

- A good understanding of the issues affecting students in the UK and at Anglia Ruskin University
- An awareness of the effective governance of organisations (public, private or voluntary sector)
- Understanding of relevant legislation and statutory requirements, including charity law, employment law and health and safety law

Skills and abilities

- The ability to challenge the status quo, test perceived wisdom and question authority
- Sound judgement and the ability to think strategically, handle competing priorities and make informed decisions
- Strong communication skills with the ability to relate to and communicate effectively with people at all levels and from all backgrounds

Values, attitudes and personal qualities

- A leader on equality of opportunity who values diversity and removes barriers to equality
- An excellent role model who promotes the highest standards of integrity and honesty
- A determined individual who is positive and resilient enough to balance being a trustee with their studies and other responsibilities



How To Apply

Simply head over to **arunion.co.uk/jobs**, navigate to the role you'd like to apply for and complete the online application form. Unfortunately, we don't accept CV's, or applications that are sent by email, so ensure you complete the application form via the application portal. Any questions please send them to: **recruitment@arunion.co.uk**

The closing date for applications is **16th November at 23:00**. Panel interviews will be held during **w/c 23rd November**.

Please note, that all employees are subject to pre-employment checks including a Disclosure and Barring Service check if required for the role.

At Union ARU, we're committed to building a workforce that truly reflects the diversity of the community we serve. We welcome applications from people of all backgrounds, regardless of gender, age, nationality, ethnicity, sexuality, religion, or disability.

Every candidate is treated fairly, and all appointments are made based on merit. If you have any questions about any of our roles, please feel free to contact us at **recruitment@arunion.co.uk**

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