



GENDER NEUTRAL TOILETS POLICY

Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	25/05/2018 Due to lapse February 2019
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Summary: *This paper provides an update on the implementation of the policy*

1. To campaign to Estates and Facilities to create university regulations which ensure that all university owned buildings have at least one accessible GNT.	IN PROGRESS
2. To encourage Estates and Facilities to not only develop GNTs in the future but create or convert toilets that are gender neutral as appropriate, ideally until there is at least one GNT in every university building.	IN PROGRESS
3. To proactively encourage or co-ordinate a Gender Neutral Toilets Audit of ARU core campuses (Cambridge, Chelmsford and Peterborough) to look into the practicality of converting any gendered toilets to become GNTs.	IN PROGRESS
4. To actively review, amend and change policy on GNTs for future developments such as gendered/non gendered signage of toilets and expanding this policy to accommodate gender neutral single cubical changing room facilities for the gym.	COMPLETE

Updates:

1. Estates have reassured me that their new-build policy requires GNTs in each new building, however no word on if it is required in all buildings yet. They have told me this is something they are actively working towards, however.
2. Received a reply to my initial enquiry about GNTs and converting some, specifically concerning Helmore/LAB as those are where I've had feedback from. The initial response was to ask about renaming accessible toilets to act as dedicated GNTs, however I asked for student feedback and it was a resounding no. I replied to Sandy Lynam's email and she has since said she's taking the student feedback 'very seriously' whereas before it was a hard no on converting.
[Because of this, we have just received word that there are to be new GNTs built on the third floor of Helmore building, and on first floor of Queens!](#)
3. Luca Girardi and I have audited Compass House in response to complaints. LG has raised to Sandy Lynam (Director of Estates). [LG to confirm, however I'm under the impression that there are GNTs coming to Compass House in the upcoming weeks.](#)
4. AA are refurbishing their changing rooms and have agreed to let myself and MG in to see what they have planned for this. They are bringing in GN Changing rooms! Rep win!

FVC/LEDIC are asked to **DISCUSS**